



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss N El Amrani  
**Respondents:** Rotana Unisex Salon Ltd  
**At:** Central London Employment Tribunal  
**Before:** Employment Judge JL Wade

## JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay wages and notice pay to the claimant.
4. The tribunal orders the respondent to pay her:
  - 4.1 Wages of £438.48
  - 4.2 Notice pay of £125.28and to account to HMRC for any tax and NI due on the total of £563.76.
- 4. The hearing listed for Friday 28 February 2020 will not take place because judgment had been given and the parties should not attend.**

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**Employment Judge Wade**

**Dated: 27 February 2020**

Sent to the parties on:

27/02/2020

For the Tribunal:

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