



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**v**

**Ms Helen Carr**

**Ingeus UK Limited**

## PRELIMINARY HEARING

**Heard at: Birmingham**

**On: 4 March 2020**

**Before: Employment Judge Woffenden**

### Appearances

**For the Claimant:** In Person

**For the Respondent:** Mr A Rozycki of Counsel

## JUDGMENT

1. The name of the respondent is changed to Ingeus UK Limited.
2. The claim of unfair dismissal struck out because the claimant does not have the requisite length of service under section 108 Employment Rights Act 1996 to bring such a claim.
3. The holiday pay claim is dismissed on withdrawal by the claimant.
4. The claims of detriment under section 47B Employment Rights Act 1996 /unfair dismissal under section 103A Employment Rights Act 1996 will continue to hearing.
5. The hearing is listed for 10 February 2021 for 6 days as further detailed below.

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*

Signed by: Employment Judge Woffenden  
Signed on: 06 March 2020