



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

Miss Leah Hughes

AND

**Respondent**

Mr and Mrs S Webb

Trading as JS Cafe and Takeaway

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Plymouth

**ON**

4 March 2020

### Representation:

**Claimant:** In person

**Respondent:** No Appearance Entered; Did Not Attend

### REMEDY JUDGMENT UNDER RULE 21

1. The claimant's claim for unlawful deduction from wages succeeds and the respondent is ordered to pay the claimant workplace pension deductions (made but not accounted for) of £730.03; and
2. The claimant's claim for accrued but unpaid holiday pay succeeds and the respondent is ordered to pay the claimant the gross sum of £610.82; and
3. The respondent failed to issue the claimant with a written statement of the terms of her employment, and the respondent is ordered to pay the claimant two weeks' pay in the sum of £311.98; and
4. The respondent failed to issue the claimant with written pay statements, and the respondent is ordered to pay the claimant two weeks' pay in the sum of £311.98.

Employment Judge N J Roper

Dated: 4 March 2020

Judgment sent to parties: 9 March 2020

FOR THE TRIBUNAL OFFICE