



THE EMPLOYMENT TRIBUNALS

First Claimant: Mrs G Kristiansen
Second Claimant: Mrs J Evans

First Respondent: Mr GP Kahlon
Second Respondent: Mrs B Kahlon
Third Respondent: Teesside Fisheries

Heard at: Teesside Justice Hearing Centre **On:** Monday 3rd February 2020

Before: Employment Judge Johnson

Representation:

Claimants: Mr M McDermott (Employment Consultant)
Respondents: Mr L Mann (Solicitor)

JUDGMENT

1. The first claimant's (Mrs G Kristiansen) complaint of failure to pay a redundancy payment is well-founded and succeeds. The first and second respondents (Mr GP Kahlon and Mrs B Kahlon) are jointly and severally ordered to pay a redundancy payment to Mrs Kristiansen in the sum of £4,926.00.
2. The first claimant's (Mrs G Kristiansen) complaint of breach of contract (failure to pay notice pay) is well-founded and succeeds. The first and second respondents (Mr GP Kahlon and Mrs B Kahlon) are jointly and severally ordered to pay to the first claimant the sum of £1,970.40 as compensation for breach of contract.
3. The second claimant's (Mrs J Evans) complaint of failure to pay a redundancy payment is well-founded and succeeds. The first and second respondents (Mr GP Kahlon and Mrs B Kahlon) are jointly and severally ordered to pay a redundancy payment to Mrs Kristiansen in the sum of £4,918.15.
4. The second claimant's (Mrs J Evans) complaint of breach of contract (failure to pay notice pay) is well-founded and succeeds. The first and second respondents (Mr GP Kahlon and Mrs B Kahlon) are jointly and severally ordered to pay to the first claimant the sum of £3,106.20 as compensation for breach of contract.

EMPLOYMENT JUDGE JOHNSON

JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON 13 February 2020

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