



# EMPLOYMENT TRIBUNALS

**Claimant:**  
Mr R Band

v

**Respondent:**  
Gigaclear Limited

**Heard at:** Reading

**On:** 27 February 2020

**Before:** Employment Judge Anstis

**Appearances:**

**For the Claimant:** In person

**For the Respondent:** Mr J England (counsel)

## JUDGMENT

1. The claimant's claim for commission as an unlawful deduction of wages is dismissed as it is not within the tribunal's jurisdiction on the basis that it had been brought outside the necessary time limits and it was reasonably practicable for it to have been brought within those time limits.
2. The claim for commission continues as a breach of contract claim only.

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**Employment Judge Anstis**  
**27 February 2020**

Sent to the parties on: .....13/03/2020

.....  
For the Tribunal Office

**Note:**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.