



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Miss F Neesom

and

**Respondent**  
SMO Media Limited  
(No response entered)

## JUDGMENT

### Rule 21 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

1. The respondent failed to present a response to the claim and judgment is entered in favour of the claimant as follows.
2. The respondent must pay £2,955.00 to the claimant in respect of unlawful deductions from wages.
3. The respondent must pay £923.07 to the claimant as compensation for breach of contract.
4. The claimant is entitled to a redundancy payment. The respondent must pay £923.07 to the claimant as a redundancy payment.
5. The respondent must pay £901.53 to the claimant in respect of accrued holiday pay.

\_\_\_\_\_  
Employment Judge Anstis

3 March 2020

Sent to the parties on

.....12.03.2020

.....  
for the Tribunal Office