



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr SJ Keating

**Respondent:** Kigass Aero Components Ltd

## JUDGMENT ON A PRELIMINARY HEARING

**Heard at:** Birmingham **On:** 4 March 2020

**Before:** Employment Judge Connolly (sitting alone)

### Appearances

For the claimant: In person

For the respondent: Ms M Duncan-Brown (Counsel)

## JUDGMENT

1. The claim of unfair dismissal was not presented within the statutory time limit despite it being reasonably practicable to do so and is dismissed.
2. The disability discrimination claim was presented outside the statutory 3 month time period and it is not just and equitable to permit it to proceed. It is therefore dismissed.
3. The claim for a redundancy payment was presented outside the 6 month statutory time limit and it is not just and equitable to extend time. It is therefore dismissed.

**Employment Judge Connolly**  
Signed on 4 March 2020

### Note

Reasons for the Judgment having been given orally at the hearing and written reasons not having been requested, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.