



EMPLOYMENT TRIBUNALS

Claimant

Mr Z Raheem

Respondent

v MAC Fuels and Retail Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL AT PRELIMINARY HEARING

Heard at: Birmingham

On: 12 March 2020

Before: Employment Judge Lloyd

Representation

For the Claimant:

In person

For the Respondent:

Mr T Perry, Counsel

JUDGMENT

The judgment of the tribunal is:

The claimant's proceedings are dismissed in their entirety, on the grounds that;

- a) The claim of unfair dismissal was presented outside the statutory time limit.
- b) It was reasonably practicable for the claimant to have presented his claim within time.

Employment Judge Lloyd

Signed and Dated: 12 March 2020