



EMPLOYMENT TRIBUNALS

Claimant Miss S Topham

Respondent 1: Dooman May Ltd

Respondent 2: Faraz Mosaferi

Respondent 3: Bernard Mgina

Respondent 4: Bernard Melchior

HELD AT: Sheffield

ON: 2 March 2020

BEFORE: Employment Judge

REPRESENTATION:

Claimant: In person

Respondents: No attendance or representation – appearances not entered

JUDGMENT

The Judgment of the Employment Tribunal is that:

1. Upon the respondents having failed to attend at today's hearing and having failed to file a notice of appearance and upon the Tribunal being satisfied accordingly that the respondents shall not be materially prejudiced today's preliminary hearing is converted to a final hearing for the determination of the claimant's claims.
2. The first respondent made an unlawful deduction from the claimant's wages. The respondents shall pay to the claimant the sum of £396.45 being the gross sum due to her.
3. The first respondent shall pay the amount in paragraph 2 to the claimant on or before 16 March 2020.

4. The claimant's complaint is properly brought against the first respondent as the claimant's employer. Accordingly, the complaints against the second, third and fourth respondents stand dismissed.

Employment Judge Brain

Date 13 March 2020