

EMPLOYMENT TRIBUNALS

Claimant: Mr P Zelechowski

Respondent: Unique Properties (London) Limited

RULE 21 JUDGMENT

No Response having been received from the Respondent, it is the decision of the tribunal that:

1. The Respondent made unlawful deductions from the wages of the Claimant and he is awarded the sum of £3051.04 net.
2. The Claimant is awarded damages for breach of contract in relation to one month's notice pay amounting to £2051.04 net
3. An uplift of 25% is applied in relation to the failure to address the Claimant's grievance dated 13 May 2019, which is a breach of the ACAS Code of Practice on Disciplinary and Grievance Procedures, and the Claimant is awarded an additional sum of £2051.08.
4. The total sum awarded to the Claimant is £8428.68 gross.

Employment Judge Siddall

Date 9 March 2020.