



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4114678/2019**

**Miss C Brown**

**Claimant**

**Harry's Bakery Ltd**

**Respondent**

## **JUDGMENT**

### **Rule 21 of the Employment Tribunal Rules of Procedure 2013**

The judgment of the Employment Tribunal is that the claimant's complaints of (a) unfair dismissal, (b) failure to pay redundancy pay, (c) breach of contract by failure to pay notice pay and (d) failure to pay holiday pay, all succeed.

The remedy to which the claimant is entitled will be determined at a hearing on a date to be hereafter assigned by the Tribunal.

## **REASONS**

1. A copy of the claim form setting out the claimant's complaints was sent to the respondent on 27 December 2019.
2. In accordance with the terms of Rule 16 of the Rules to be found in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it but failed to do so, by 24 January 2020, or at all.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim but not in respect of the remedy.
4. The remedy to which the claimant is entitled for the claim will be determined by an Employment Judge at a hearing.

Employment Judge: Ian McPherson  
Date of Judgement: 03 March 2020  
Entered in register: 04 March 2020  
And copied to parties