



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

NARINDER HEER

BIRMINGHAM CITY COUNCIL

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: Birmingham

ON: 2-6 MARCH,9 -10 MARCH 2020

EMPLOYMENT JUDGE Algazy QC

MEMBERS: Mrs B.E. Hicks
Mr T.C. Liburd

Representation

For the Claimant: Ms H. Vamadeva - Counsel

For the Respondent: Mr J. Gidney - Counsel

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The Tribunal does not have jurisdiction to hear the Claim under the EqA and it is not just and equitable to extend time for bringing the Claim in accordance with S.123 Equality Act 2010.
2. If it be determined that the Tribunal did have jurisdiction to hear the Claim, then it is dismissed on the merits of the Claim, in the alternative.

Oral reasons having been given, the parties were, and are, reminded of Rule 62(3) of Schedule 1 of the 2013 Rules regarding written reasons not being produced unless requested and/or subsequently requested in accordance with Rule 62(3).

If written reasons are requested, the parties are notified that they will appear on the relevant Government website for Employment Tribunal Judgments – www.gov.uk/employment-tribunal-decisions.

10 March 2020

Employment Judge Algazy QC