



EMPLOYMENT TRIBUNALS

Claimant: Mr S Barlett

Respondent: Laker BMS Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Claimant's claim for unfair dismissal is struck out for lack of 2 year's qualifying service required under section 108 of the Employment Rights Act 1996.
2. The Respondent has made an unauthorised deduction from the Claimant's wages and is ordered to pay the Claimant the net sum of **£2408.80** being calculated as follows:
 - (i) Salary earned from 1-16 August 2019 £1374.88 less tax and NI of £150.56;
 - (ii) £790.00 (£550.00 + £120.00 + £120.00) unlawfully deducted from the Claimant's wages.
 - (iii) Out of pocket expenses (£202.86) and mileage (£191.62) in the sum of £394.48
3. The claimant was dismissed in breach of contract in respect of notice (1 week) and the respondent is ordered to pay damages to the claimant in the sum of **£701.25**
4. The total sum of **£3110.05** is payable to the Claimant by the Respondent forthwith.

Employment Judge **Lewis**

Date: 09 March 2020