



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr E De Maio  
**Respondents:** Fintricity Solutions Limited  
**At:** Central London Employment Tribunal  
**Before:** Employment Judge JL Wade

## JUDGMENT

1. The respondent has failed to file ET3 Grounds of Resistance in this case.
2. Having considered the ET1, EJ Wade has decided that a determination of the claim can properly be made without a hearing.
3. The Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is that the respondent has unlawfully failed to pay wages and notice pay to the claimant.
4. The tribunal orders the respondent to pay to the claimant:
  - 4.1 Wages of £8,495.52
  - 4.2 Notice pay of £1,415.92.and to account to HMRC for any payments due.
5. **The hearing listed for 21 February will not take place as judgment has now been given and the parties must not attend.**

Employment Judge Wade

**Dated: 20 February 2020**

Sent to the parties on:

22/02/2020.....

For the Tribunal:

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