



4. The Claimant's claim for a statutory redundancy payment is well-founded, but no compensation is awarded given that the Respondent has already been ordered to pay a basic award for unfair dismissal.
5. The Claimant's claim for failure to provide written reasons for dismissal is well-founded and the Respondent is ordered to pay to the Claimant the sum of £313.20.
6. The Claimant has never been provided with any written statement under section 1 or section 4 of the Employment Rights Act 1996. The Respondent is therefore ordered to pay to the Claimant the additional sum of £313.20 under section 38 of the Employment Act 2002.
7. The total award of compensation to be paid by the Respondent to the Claimant is therefore £7,083.80.

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Employment Judge K Bryant QC

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21 February 2020