



EMPLOYMENT TRIBUNALS

BETWEEN

Mr M Kelly

Claimant

AND

Coinford Ltd

Respondent

JUDGMENT

The claimant's application for a reconsideration of the Judgment dated 3 December 2019 and sent to the parties on 22 January 2020 is refused.

REASONS

1. There is no reasonable prospect of the original decision being varied or revoked because the claim was received out of time.
2. The dates of the termination of employment, day A, day B and submission to the Tribunal as stated in the Judgment were correct. Accordingly, applying the relevant provisions of the Employment Rights Act 1996 the claim was received out of time and for the reasons stated in the Judgment there were insufficient grounds for concluding that it was not reasonably practicable for the claimant to submit it in time.
3. The claimant in his application stated that his claim was submitted within thirty days exactly (presumably of day B); it was not. Day B was 12 February 2019 and it was submitted on 14 March 2019. Further, he refers to the original acceptance of his claim by the Tribunal and listing of it for a full hearing, as indicative that it was in time. That is not correct. Compliance with time limits is a matter of jurisdiction that can only be determined by a Judge.

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Employment Judge Andrews
7 February 2020