



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss Plume  
**First Respondent:** HBD Europe Limited  
**Second Respondent:** SK Clinic & Spas Limited  
**Heard at:** Bury St Edmunds  
**On:** 21 February 2021  
**Before:** Employment Judge M Warren

## Representation

**Claimant:** In person  
**Respondents:** Did not attend

## JUDGMENT

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£1299.63**.
2. The above figure is made as being 1 months' notice pay in the sum of £1365 less £243.12 received from the insolvency service, plus a bonus payment of £168.75. It is to be paid without deduction, taxable in the hands of the claimant.

Employment Judge M Warren 24/02/2020

JUDGMENT SENT TO THE PARTIES ON

.....11/03/2020

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FOR THE TRIBUNAL OFFICE

### Public access to employment tribunal decisions

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.