



EMPLOYMENT TRIBUNALS

Claimant: Mr M. Nagy

Respondents: Realstar Ltd

Heard at: Watford

On: 28 February 2020

Before: Employment Judge McNeill QC

Representation

Claimant: In person (assisted by Mrs Ulrik, translator)

Respondent: Mr Romesh Bhardwaj, Director

JUDGMENT - REMEDY

Judgment on liability having been sent to the parties on 11 December 2018

- (1) It is declared that the Claimant’s claim in respect of unpaid holiday pay pursuant to s23 of the Employment Rights Act 1996 is well-founded and the Respondent is ordered to pay to the Claimant the total sum of £2,362.62.
- (2) The sum of £2,362.62 includes £1,762.62 in respect of holiday pay which was due to the Claimant and not paid (credit having been given for £1,656 which was paid to the Claimant in respect of holiday pay) together with £600 (2 weeks’ pay) pursuant to s38 of the Employment Act 2002 by reason of the Respondent’s failure to provide the Claimant with a written statement of particulars of employment in accordance with s1 of the Employment Rights Act 1996.

Employment Judge McNeill QC

Date 28 February 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

Case No: 3331927/2018

provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

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