



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Mr Santinder Battoo

v

Avtar Jhamat T/As Sunrise Glazing  
(London) Limited

**Heard at:** Watford

**On:** 27 February 2020

**Before:** Employment Judge Alliott

## Appearances

**For the Claimant:** In person

**For the Respondent:** Did not attend

## JUDGMENT

1. The claimant's claim for unauthorised deduction of wages is well founded and the respondent is ordered to pay him the gross sum of £1,586.

## REASONS

1. The claimant was employed by the respondent from 21 February to 14 March 2019, a period of three weeks. He was to be paid £2,000 per month gross. He has not been paid for three weeks work and I find he is due the gross sum of £1,500. In addition, he incurred £86 expenses. Accordingly, I find he has had unauthorised deduction of wages and expenses in the gross sum of £1,586.
2. The claimant has informed me he does not want to bring a 'whistleblowing' claim.
3. The claim was served on the respondent's premises in Southall but the envelope was returned 'addressee gone away'. The claim was then served on the respondent's registered address in Hayes. The claim has also been served on the respondent's new premises in Uxbridge. The last service was on 17 January 2020. No response has been presented to the tribunal.

4. Accordingly, in accordance with rule 21, Employment Tribunal's (Constitution and Rules of Procedure) Regulations 2011, I have decided that on the available material I can determine the claim and have issued a judgment.

---

**Employment Judge Alliott**

Date: .....06/03/2020

Sent to the parties on: .....10/03/2020

.....  
For the Tribunal Office