



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Gray

**Respondent:** Pure Optimisation Limited

## JUDGMENT

The claimant's claim for unpaid wages and a redundancy payment, pursuant to the provisions of Part II and Part XI Employment Rights Act 1996 and for accrued holiday pay pursuant to Regulation 13 Working Time Regulations 1998 succeed.

The respondent is ordered to pay the claimant the total sum of **£4,264.27**, consisting of the following:

Unpaid wages:	<b>£1,216.07</b>
Redundancy pay:	<b>£1,050.00</b>
Holiday pay:	<b>£1,998.20</b>

Employment Judge Howard

Date 5<sup>th</sup> March 2020

JUDGMENT SENT TO THE PARTIES ON

11 March 2020

FOR THE TRIBUNAL OFFICE



## NOTICE

### THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990

Tribunal case number: **2400511/2020**

Name of case: **Mr M Gray** v **Pure Optimisation Ltd**

The Employment Tribunals (Interest) Order 1990 provides that sums of money payable as a result of a judgment of an Employment Tribunal (excluding sums representing costs or expenses), shall carry interest where the full amount is not paid within 14 days after the day that the document containing the tribunal's written judgment is recorded as having been sent to parties. That day is known as "*the relevant decision day*". The date from which interest starts to accrue is called "*the calculation day*" and is the day immediately following the relevant decision day.

The rate of interest payable is that specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as "the stipulated rate of interest" and the rate applicable in your case is set out below.

The following information in respect of this case is provided by the Secretary of the Tribunals in accordance with the requirements of Article 12 of the Order:-

"the relevant decision day" is: **11 March 2020**

"the calculation day" is: **12 March 2020**

"the stipulated rate of interest" is: **8%**

For the Employment Tribunal Office