



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Ghaffar

**Respondent:** Age UK Calderdale and Kirklees

**HELD AT:** Leeds

**ON:** 9 March 2020

**BEFORE:** Employment Judge D N Jones

## REPRESENTATION:

**Claimant:** In person

**Respondent:** Mr T Falcao, solicitor

# JUDGMENT

1. The applications of the claimant for a costs order against the respondent and a wasted costs order against the representative of the respondent are dismissed.
2. The claimant and his representative acted unreasonably in the way in which they conducted the proceedings and the claimant shall pay to the respondent the sum of £2,000 in respect of part of the legal costs they have incurred.

Employment Judge D N Jones

Date: 10 March 2020