



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondents

Mrs L Hudson

AND

(1) Kaan Academic Ltd
(2) TRHC Ltd

JUDGMENT MADE AT A HEARING

HELD AT Birmingham

ON 6 March 2020

EMPLOYMENT JUDGE Hughes

Representation

For the Claimant: Mr Horwood, Counsel, ELIPS Scheme

For the Respondents: No in attendance and Response Forms not submitted

JUDGMENT

The judgment of the tribunal is that:

1 The claimant is entitled to a redundancy payment and the respondent is ordered to pay her the sum of £3252.00 in respect of that claim. I am satisfied that the claimant has taken all reasonable steps to recover this sum from the respondent.

2 The claimant's claim for unauthorised deductions from wages in respect of July and August 2019 is well-founded and the respondent is ordered to pay her the net sum of £645.70 in respect of that claim.

3 The claimant's claim for breach of contract (wrongful dismissal) is well-founded and the respondent is ordered to pay her the sum of £1300.80 (twelve weeks' statutory notice pay) by way of damages.

4 The total sum awarded is **£5198.50**.

5 The remaining claims are dismissed on withdrawal.

**Employment Judge Hughes
6 March 2020**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.