



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Helen Harris

**Respondent:** Warwickshire County Council

**Heard at:** Birmingham      **On:** 2, 3, 4 and 5 March 2020

**Before:** Employment Judge T Coghlin QC  
Mr J Wagstaffe  
Ms J Keene

## **Appearances**

For the claimant: Mr David Palmer, HR Consultant

For the respondent: Ms Emma Foubister, Counsel

## **JUDGMENT**

The unanimous judgment of the tribunal is that the claimant's claims of unfair dismissal, wrongful dismissal, and disability discrimination by way of failure to make reasonable adjustments are not well founded and they are dismissed.

Employment Judge Coghlin  
5 March 2020

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.