



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Martin

**Respondent:** Leader CNC Technologies Ltd

**Heard at:** Birmingham Employment Tribunal      **On:** 05 March 2020

**Before:** Employment Judge Mark Butler

## Representation

**Claimant:** Mr B Frew (Counsel)

**Respondent:** In person

# JUDGMENT

1. The claims do not succeed and are dismissed.
2. The respondent's counterclaim does not succeed and is dismissed.

Employment Judge Mark Butler  
Date\_05/03/2020\_\_\_\_\_

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.