



EMPLOYMENT TRIBUNALS

Claimant: Mr N Groves

Respondent: Webformed Ltd (In voluntary liquidation creditors)

Heard at: Bristol On: 14 March 2019

Before: Employment Judge Hargrove

Representation

Claimant: In person.

Respondent: No attendance

CERTIFICATE OF CORRECTION

Under the provisions of Rule 69, the *Judgment* sent to the parties on 20 March 2019 , is corrected as set out in block type at **paragraph 2**

Employment Judge Hargrove

Date: 6 March 2020

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Amended JUDGMENT

It is adjudged as follows:

1. The Tribunal has no jurisdiction to consider the claimant's claim of unfair dismissal, the claimant not having 2 years continuous employment up to the effective date of termination of the contract of employment on 25 June 2018, pursuant to Sections 97 (1)b and (2)b, and 108(1) of Employment Rights Act 1996.
2. **Pursuant to Sections 13 and 24 of the Act the respondent has made unlawful deductions from wages due in the sum of £2450.16, calculated at the rate of 2604.17 per month gross. Wages due for 24-30 June £434.03, and 1-24 June, total £2450.16. and in respect of holiday pay due up to 24 August 2018, the expiry of the claimant's contractual notice period, £2103.37.**
3. The respondent is ordered to pay the claimant contractual notice pay of £2604.17.
4. The sums set out in paragraphs 2 and 3 above are gross sums from which deductions may be made for tax and National Insurance.
5. Pursuant to Rule 39(5) the claimant is entitled to a refund of the amount of the deposit order paid.

Employment Judge Hargrove

Date: 14 March 2019
Amended Date: 6 March 2020