



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant and **Respondent**

Mr S Preece

Sky In-Home Services Limited

Held at: Watford

On: 18 February 2020

Before: Employment Judge Smail

Appearances

Claimant: In Person

Respondent: Mr G McGregor (Solicitor)

PRELIMINARY HEARING JUDGMENT

1. The claim is struck out (a) because a COT 3 settlement agreement excludes it and (b) because it is presented out-of-time.
2. The Respondent's application for costs is refused.

Employment Judge Smail

South East Region

9 March 2020

Judgment sent to the parties on

9 March 2020