



EMPLOYMENT TRIBUNALS

Claimants: Mr A Draper & others (see attached schedule)

Respondents: 1. George Walker Transport Limited
2. Almtone Limited

Heard at: Manchester **On:** 27th January 2020

Before: Employment Judge Howard (sitting alone)

Representatives

For the following claimants; URTU, Mr Martin, Mr Balmforth, Mr Barker, Mr Collins, Mr Gilmore, Mr Mac-Arthur: Mrs Bradshaw, solicitor

For the following claimants; Mr Draper, Mr Lockley, Mr Kelly, Mr Reader, Mr Hayes, Mr Qugley, Mr CcCrae, Mr Annan-Junior, Mr Cicu, Miss Crooks, Mr Whittacker: Mr Culshaw, solicitor

For Mr Lynch: Mr Brand, solicitor

Mr Hill: Not in attendance

For the first respondent: Ms Lunney, solicitor

For the second respondent: Not in attendance

JUDGMENT

The claimants' claims for failure to inform and consult pursuant to Regulation 15 TUPE Regulations 2006 and for compensation for failure to provide written statement of employment particulars, pursuant to S38 Employment Act 2002 are dismissed upon withdrawal.

Employment Judge Howard
Date: 27th January 2020

JUDGMENT SENT TO THE PARTIES ON

9 March 2020

FOR THE TRIBUNAL OFFICE

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Case Numbers: 2413420/18 & others (see attached schedule)

Case Number	Claimant	Respondent 1	Respondent 2	Respondent 3	Respondent 4
2411665/18	Miss S Crooks	Canute Haulage Group Ltd	Tetrosyl Ltd		
2413420/18	Mr A Draper	Canute UK Ltd	Canute Distribution Ltd	George Walker Transport Ltd	Bibby Distribution Ltd
2413421/18	Ms J Kelly	Canute UK Ltd	Canute Distribution Ltd	George Walker Transport Ltd	Bibby Distribution Ltd
2413422/18	Mr S Reader	Canute UK Ltd	Canute Distribution Ltd	George Walker Transport Ltd	Bibby Distribution Ltd
2413423/18	Mr D Lockley	Canute UK Ltd	Canute Distribution Ltd	George Walker Transport Ltd	Bibby Distribution Ltd
2413424/18	Mr T Hayes	Canute UK Ltd	Canute Distribution Ltd	George Walker Transport Ltd	Bibby Distribution Ltd
2413425/18	Mr J Quigley	Canute UK Ltd	Canute Distribution Ltd	George Walker Transport Ltd	Bibby Distribution Ltd
2413426/18	Mr F McCrea	Canute UK Ltd	Canute Distribution Ltd	George Walker Transport Ltd	Bibby Distribution Ltd
2413427/18	Mr J Annan-Junior	Canute UK Ltd	Canute Distribution Ltd	George Walker Transport Ltd	Bibby Distribution Ltd
2413428/18	Mr F Cicu	Canute UK Ltd	Canute Distribution Ltd	George Walker Transport Ltd	Bibby Distribution Ltd
2414714/18	The United Road Transport Union	Canute Haulage Group Ltd	Canute Distribution Ltd	Canute UK Ltd (i/a)	Bibby Distribution Ltd
2414715/18	Mr P Balmforth	Canute Haulage Group Ltd	Canute Distribution Ltd	Canute UK Ltd (i/a)	Bibby Distribution Ltd
2414716/18	Mr P Barker	Canute Haulage Group Ltd	Canute Distribution Ltd	Canute UK Ltd (i/a)	Bibby Distribution Ltd
2414717/18	Mr L Collins	Canute Haulage Group Ltd	Canute Distribution Ltd	Canute UK Ltd (i/a)	Bibby Distribution Ltd
2414718/18	Mr B Gilmore	Canute Haulage Group Ltd	Canute Distribution Ltd	Canute UK Ltd (i/a)	Bibby Distribution Ltd
2414719/18	Mr P MacArthur	Canute Haulage Group Ltd	Canute Distribution Ltd	Canute UK Ltd (i/a)	Bibby Distribution Ltd
2414720/18	Mr K Martin	Canute Haulage Group Ltd	Canute Distribution Ltd	Canute UK Ltd (i/a)	Bibby Distribution Ltd
2414721/18	Mr S Reader	Canute Haulage Group Ltd	Canute Distribution Ltd	Canute UK Ltd (i/a)	Bibby Distribution Ltd
2415182/18	Mr J Lynch	Canute UK Ltd	Tetrosyl Ltd	Walkers Transport Ltd	George Walker Transport Ltd
2415202/18	Mr G Hill	Canute Group (i/a)	Canute Group/Almtone Ltd	Almtone Ltd (i/a)	George Walker Transport Ltd
3201761/18	Mr T Whittaker	Almtone Ltd (i/a)	Bibby Distribution Ltd		

Case Number	Claimant	Respondent 5	Respondent 6	Respondent 7	Respondent 8
2411665/18	Miss S Crooks				
2413420/18	Mr A Draper	James Nuttall (Transport) Ltd	Tetrosyl Ltd		
2413421/18	Ms J Kelly	James Nuttall (Transport) Ltd	Tetrosyl Ltd	Almtone Ltd (i/a)	Canute Haulage Group Ltd
2413422/18	Mr S Reader	James Nuttall (Transport) Ltd	Tetrosyl Ltd	Almtone Ltd (i/a)	Canute Haulage Group Ltd
2413423/18	Mr D Lockley	James Nuttall (Transport) Ltd	Tetrosyl Ltd	Almtone Ltd (i/a)	Canute Haulage Group Ltd
2413424/18	Mr T Hayes	James Nuttall (Transport) Ltd	Tetrosyl Ltd	Almtone Ltd (i/a)	Canute Haulage Group Ltd
2413425/18	Mr J Quigley	James Nuttall (Transport) Ltd	Tetrosyl Ltd	Almtone Ltd (i/a)	Canute Haulage Group Ltd
2413426/18	Mr F McCrea	James Nuttall (Transport) Ltd	Tetrosyl Ltd	Almtone Ltd (i/a)	Canute Haulage Group Ltd
2413427/18	Mr J Annan-Junior	James Nuttall (Transport) Ltd	Tetrosyl Ltd	Almtone Ltd (i/a)	Canute Haulage Group Ltd
2413428/18	Mr F Cicu	James Nuttall (Transport) Ltd	Tetrosyl Ltd	Almtone Ltd (i/a)	Canute Haulage Group Ltd
2414714/18	The United Road Transport Union	James Nuttall (Transport) Ltd	George Walker Transport Ltd	Almtone Ltd (i/a)	Tetrosyl Ltd

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2414715/18	Mr P Balmforth	James Nuttall (Transport) Ltd	George Walker Transport Ltd	Almtone Ltd (i/a)	Tetrosyl Ltd
2414716/18	Mr P Barker	James Nuttall (Transport) Ltd	George Walker Transport Ltd	Almtone Ltd (i/a)	Tetrosyl Ltd
2414717/18	Mr L Collins	James Nuttall (Transport) Ltd	George Walker Transport Ltd	Almtone Ltd (i/a)	Tetrosyl Ltd
2414718/18	Mr B Gilmore	James Nuttall (Transport) Ltd	George Walker Transport Ltd	Almtone Ltd (i/a)	Tetrosyl Ltd
2414719/18	Mr P MacArthur	James Nuttall (Transport) Ltd	George Walker Transport Ltd	Almtone Ltd (i/a)	Tetrosyl Ltd
2414720/18	Mr K Martin	James Nuttall (Transport) Ltd	George Walker Transport Ltd	Almtone Ltd (i/a)	Tetrosyl Ltd
2414721/18	Mr S Reader	James Nuttall (Transport) Ltd	George Walker Transport Ltd	Almtone Ltd (i/a)	Tetrosyl Ltd