



EMPLOYMENT TRIBUNALS

Claimant: Miss D Nicholson

Respondent: Bootlegger Cleethorpes Limited

Heard at: Lincoln **On:** Monday 17 February 2020

Before: Employment Judge Hutchinson

Members: Ms D Newton
Mr S Hemmings

Representation

Claimant: In person

Respondent: Mr R Green, Managing Director

JUDGMENT

The unanimous judgment of the Employment Tribunal is that:-

1. The Claimant was unfairly dismissed. The Respondent is ordered to pay compensation to the Claimant in the sum of £118.08.
2. The claim for discrimination on grounds of pregnancy succeeds and the Respondent is ordered to pay to the Claimant the sum of £1,000.
3. The Recoupment Regulations do not apply.

Employment Judge Hutchinson

Date 6 March 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.