



## EMPLOYMENT TRIBUNALS

Claimant: Mr C Baker

Authority: Smurfit Kappa

Heard at: Exeter On: 3 March 2020

Before: Employment Judge Fowell

Representation:

Claimant: No appearance

Authority: Mr S Crawford of counsel

## JUDGMENT ON PRELIMINARY ISSUE

1. The claim is struck out on the basis that it was presented out of time.

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Employment Judge Fowell

Date: 3<sup>rd</sup> March 2020

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.