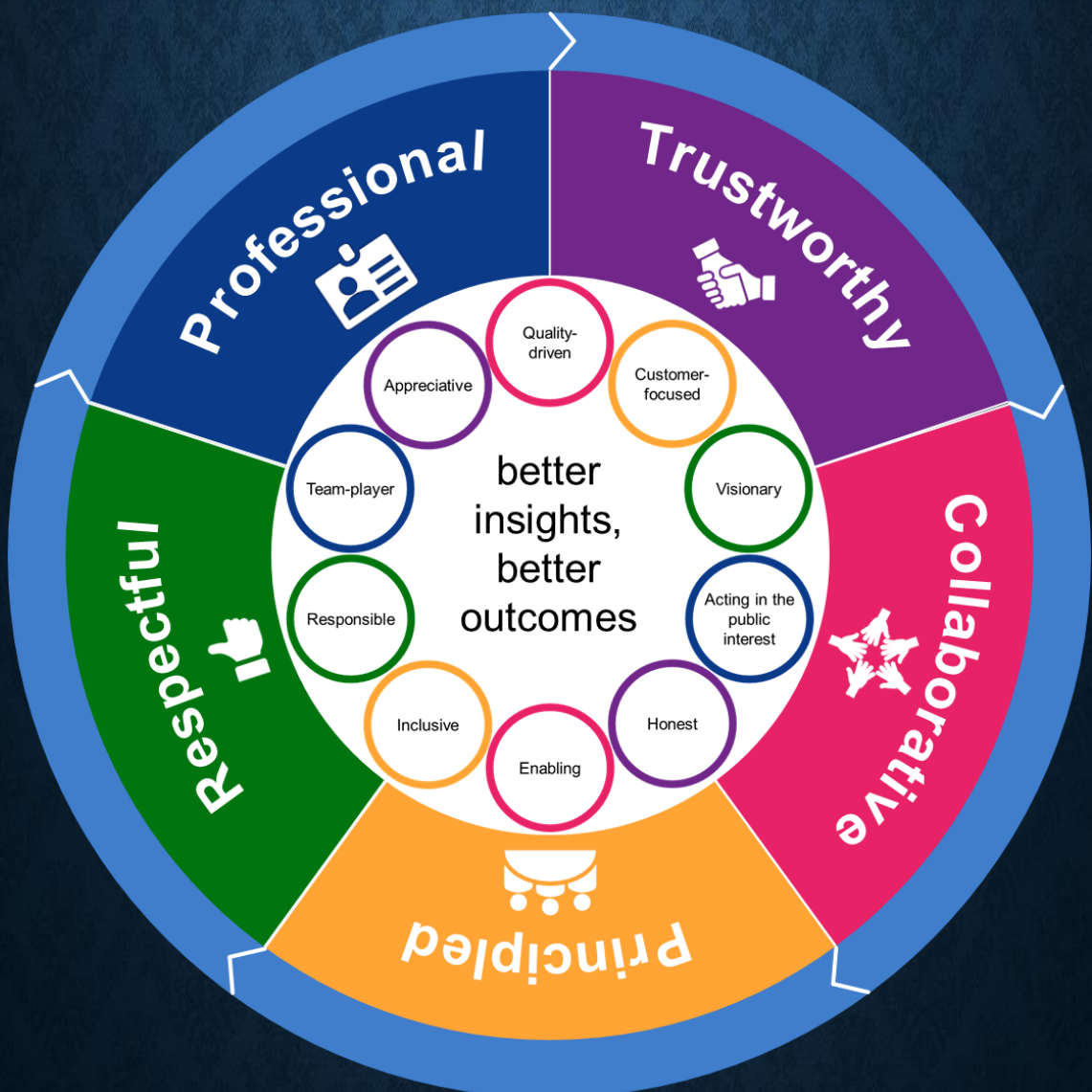


GIAA Values



Government
Internal Audit
Agency

We deliver the GIAA Vision and Strategy by being...



GIAA Values

We deliver the GIAA Vision and Strategy by being...



Our Values...

Professional 	Trustworthy 	Collaborative 	Principled 	Respectful
We take pride from a quality job well done and strive to exceed expectations	We can be relied upon to act with honesty and integrity, enabling our people to be confident in their abilities and decisions	We are inclusive and team-focused, exploiting knowledge and skills from across the Agency and beyond	We act in the public interest, role-modelling the best of our behaviours to make a valuable contribution to our colleagues, customers, communities and the wider public	We treat everyone fairly and as we wish to be treated ourselves, celebrating our diversity and our successes so everyone can give their best

Our Behaviours...

Quality-driven	We comply with professional, ethical and our own high standards, producing insightful evidence-based outputs and advice that are communicated in a clear and informative manner
Customer-focused	We have a culture built around customer needs, inspiring confidence and forging meaningful relationships through engagement and insightful delivery
Visionary	We are future-focused, understand the opportunities and impact of wider government priorities and the implications on our colleagues, the Agency and our customers
Acting in the public interest	Through delivery of our work, our professional conduct and our volunteering activity, we have a positive effect on the concerns of citizens and the wider public
Honest	We are truthful and open, deliver constructive advice and opinions, and do not shy away from difficult messages
Enabling	We share information, rewards, and authority with others so that they can take the initiative and make decisions to solve problems
Inclusive	We look out for colleagues, reach out to be accepting and welcoming, and create a safe space for everyone to be themselves and flourish through their contributions and ideas
Responsible	We are personally accountable and seek to do the right thing, celebrate our successes and take ownership of our mistakes
Team-player	We are stronger as a team and achieve more by working together across boundaries, valuing our own and others contributions
Appreciative	We recognise and reward positive contributions, taking the time to thank colleagues for their efforts

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Vision and Strategy
by being...



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