



# THE EMPLOYMENT TRIBUNALS

Claimant: Mr C Swan

Respondents: Inflatation (Newcastle) Trading Ltd

Heard at: North Shields On: Monday 27 January 2020

Before: Employment Judge Shore

***Representation:***

Claimant: In Person

Respondents: Mrs S Robinson, Director

## JUDGMENT

1. The correct name of the respondent is Inflatation (Newcastle) Ltd and the tribunal's records shall be amended accordingly.
2. The claimant's claims of unauthorised deductions from wages, unpaid holiday pay and for a statutory redundancy payment all fail.
3. The claimant's claim of breach of contract (notice pay) succeeds. The respondent shall pay the claimant one week's pay - £480.69.
4. The claimant's claim of unfair dismissal succeeds. The respondent will pay the claimant a basic award of two weeks' gross pay - £961.38, and a compensatory award of 18 weeks' net pay at £378.46 per week - £6,812.28 and £500.00 for loss of statutory rights. The total payable by the respondent to the claimant for unfair dismissal is £8,273.66.
5. The total payable by the respondent to the claimant is **£8,754.35**.

EMPLOYMENT JUDGE SHORE

Case Number: 2502814/2019

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON  
27 January 2020**

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