



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Mears

**Respondent:** The University of South Wales

**Heard at:** Cardiff **On:** Monday 20<sup>th</sup> January 2020

**Before:** Employment Judge A Frazer  
Ms M Walters  
Mrs K George

**Representation:**

Claimant:  
Miss C Ibbotson  
of Counsel

Respondent:  
Mr A Joseph of  
Counsel

## JUDGMENT

The Respondent shall pay the Claimant the sum of **£75,238.23**.

The award is made up as follows:

**Loss of Earnings**

Past loss of earnings	£14, 533.06
Interest on past loss of earnings	£1, 506.49
Future loss of earnings	£37, 021.40
Grossed up Total:	£58,826.19
Pension losses past and future	£6, 274.15
Injury to feelings (including interest)	£10, 137.89

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Employment Judge A Frazer  
Dated: 28<sup>th</sup> February 2020

SENT TO THE PARTIES ON 5 March 2020

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FOR THE SECRETARY OF EMPLOYMENT  
TRIBUNALS