



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms K Xidakis

**Respondent** Rolls-Royce plc

**HELD AT:** Nottingham

**ON:** 28 February 2020

**BEFORE:** Employment Judge Batten (sitting alone)

**REPRESENTATION:**

For the Claimant: Mr R Somerville, Counsel

For the Respondent: Ms A Niaz-Dickinson, Counsel

## JUDGMENT ON A PRELIMINARY HEARING

**The judgment of the tribunal is that:**

1. the claimant was a disabled person at the material time by reason of anxiety.

---

Employment Judge Batten  
Date: 4 March 2020

JUDGMENT SENT TO THE  
PARTIES ON:

04/03/2020  
FOR THE TRIBUNAL OFFICE

Note

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.