



## EMPLOYMENT TRIBUNALS

**Claimant**  
Mr. J Staples

**Respondents**  
v Restore Plc (R1)  
Nottingham University Hospitals  
NHS Trust (R2)

### AT AN ATTENDED OPEN PRELIMINARY HEARING

**Heard at:** Nottingham

**On:** 28<sup>th</sup> February 2020

**Before:** Employment Judge Heap (Sitting Alone)

#### Representation

**Claimant:** In Person  
**First Respondent:** Mr. J Herd – Counsel  
**Second Respondent:** Mr. J Feeney - Counsel

## JUDGMENT

1. The claim is struck out under Rule 37 Employment Tribunals (Constitution & Rules of Procedure) Regulations 2013 against both the First Respondent and Second Respondent on the basis that it has no reasonable prospect of success.
2. The costs applications of the First and Second Respondents will be determined on the papers and the First Respondent will confirm within **7 days** of the date that this Judgment is sent if it is VAT registered.

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Employment Judge Heap

Date: 21<sup>st</sup> February 2020

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.