



EMPLOYMENT TRIBUNALS

Claimant: Mr A Macdonald

Respondent: National Holidays Limited

Heard at: Liverpool

On: 27 February 2020

Before: Employment Judge Aspinall

REPRESENTATION:

Claimant: In person

Respondent: Mr Frew, Counsel

JUDGMENT

The judgment of the Tribunal is that:

The claimant's claim for unfair dismissal is brought out of time. The time limit for bringing his claim expired on 11 August 2019 and he brought his claim on 13 October 2019. The claimant does not establish that it was not reasonably practicable for him to have brought his claim in time.

The claim is **DISMISSED** as the Tribunal has no jurisdiction to hear it.

Employment Judge Aspinall

Date: 27 February 2020

JUDGMENT SENT TO THE PARTIES ON
3 March 2020

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.