



# EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

Mr S Duffy

Sky UK Limited

Heard at: London South  
Employment Tribunal

On:

18 February 2020

Before: Employment Judge Hyams-Parish

Representation:

For the Claimant:

In person

For the Respondent:

Mr Ryan (Counsel)

## JUDGMENT ON PRELIMINARY ISSUE

1. The Claimant was an employee continuously during the period from 22 January 2016 until 30 July 2018 and can therefore proceed with his unfair dismissal claim.
2. The claim form is amended to include a claim of automatic unfair dismissal on the grounds of making a protected disclosure.

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Employment Judge Hyams-Parish  
18 February 2020