



EMPLOYMENT TRIBUNALS

BETWEEN

CLAIMANT

V

RESPONDENT

(1) Mr S Perry
(2) Miss A Cattermole
(3) Mr E Johnson
(4) Mrs H Cole

Top Notch Nannies & Staffing
Limited

JUDGMENT

Employment Tribunals (Constitution and Rules of Procedure)
Regulations 2013 – Rule 21

1. The Respondent has made unauthorised deductions from the Claimants' wages and failed to pay them notice pay. The Respondent is therefore ordered to pay each of them as follows:

Name	Wages claim	Notice pay
Perry	2 weeks' pay: £711.54	1 month's pay: £1,255.87
Cattermole	2 weeks' pay: £807.69	1 month's pay: £1,472.04
Johnson	2 weeks' pay £920.55	1 month's pay: £1,472.04
Cole	2 weeks' pay: £1,384.15	1 month's pay: £1,641.92

2. The Claimant is responsible for payment of tax and national insurance due on this sum, if any.

Employment Judge Hyams-Parish
13 February 2020

