



EMPLOYMENT TRIBUNALS

Claimant: Mr H Noon

Respondent: Kavanagh Motor Group Ltd

Heard at: London South **On:** 26 November 2019

Before: Employment Judge Cheetham QC

Representation

Claimant: in person

Respondent: Sarah Hunt (HR)

JUDGMENT

1. The Claimant was unfairly dismissed, pursuant to the Employment Rights Act 1996 s.103A.
2. There is a 25% chance that, had a fair procedure been followed, he would have been fairly dismissed.
3. The Respondent will pay the Claimant the sum of **£2,946.62** (£3,928.82 x 25%) in compensation.

Employment Judge Cheetham QC

Date 4 December 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.