



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

v

Mr D Andrei Chirila

Kabab Ltd

**Heard at:** Watford  
**Before:** Employment Judge Bedeau

**On:** 24 February 2020

## Appearances

**For the Claimant:** In person  
**For the Respondent:** No response entered

## JUDGMENT

1. Judgment is entered in default of a response being presented by the respondent.
2. The claimant's claim of accrued unpaid holiday is well-founded and the respondent is ordered to pay him six days' holiday pay at the rate of £27.50 net per day, that is the sum of £165.00 net.
3. The claimant's redundancy pay claim is misconceived as he did not work for the respondent for a continuous period of at least two years but had worked for eight months. Accordingly, this claim is struck out.

---

Employment Judge Bedeau

Date: 24/02/2020

Sent to the parties on: 03/03/2020

.....  
For the Tribunal Office

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.