



EMPLOYMENT TRIBUNALS

Claimant: Mrs L Lisitsina

Respondent: St Anne's Community Services

Heard at: Leeds

On: 28 February 2020

Before: Employment Judge D N Jones

REPRESENTATION:

Claimant: In person, Mr S Lisitsina, support

Respondent: Mr B Williams, counsel

**Interpreter
(Russian)**

Mr I Dashinski

JUDGMENT

1. The complaint of victimisation is struck out on the ground it has no reasonable prospect of success.
2. The remaining complaints were presented more than 3 months after the last act complained of and it is not just and equitable to allow them to proceed in all the circumstances. They are dismissed as they are out of time.
3. The application to amend is refused. The hardship to the respondent of allowing the amendment is greater than the hardship to the claimant of not allowing the amendment.

Employment Judge D N Jones

Date: 28 February 2020

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.