



EMPLOYMENT TRIBUNALS

Claimant Respondent
Mr P Martell & Others v **ST Realisations 2018 Ltd (formerly**
(See schedule C) **School Trends Limited)**
(in Administration)

Heard at: **Sheffield** On: **6 February 2020**

Before: **Employment Judge Brain**

Representation:

Claimants: **Those in attendance or represented at the hearing-**
Listed in schedule A

Those not in attendance or represented at the hearing-
Listed in Schedule B

Respondent: **No attendance or representation**

JUDGMENT

The judgment of the Employment Tribunal is that:

1. The claimants' complaints under section 189 of the Trade Union and Labour Relations (Consolidation) Act 1992 of a failure by the respondent to comply with the requirements of section 188 of the 1992 Act is well founded. The Tribunal orders the respondent by way of protective award under section 189(3) of the 1992 Act to pay to the claimants listed in schedule C remuneration for the period of 90 days beginning on 21 December 2018. The Recoupment Regulations apply.

2. All other claims raised by the claimants are stayed. Those claims shall stand dismissed on 6 August 2020 unless on or before 5 August 2020 there is an application to lift the stay and relist those cases for hearing before the Tribunal.

Employment Judge Brain

Date: 21 February 2020

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Schedule A

List of the claimants who attended or were represented at the hearing

Mr Gordon Burnett
Mr Christopher Thompson
Mr Stephen Marcus
Mr Paul Martell
Mr Philip Staniland
Mrs Vicky Longthorne
Mrs Jenny Annerson
Miss Amanda McBride
Mrs Stephanie Braybrook
Mrs Leanne Jeonney
Miss Casey Mayo
Miss Carrie Passfield
Miss Shannon Leversley
Miss Lucy Heffren (on her own behalf and on behalf of Katie Douglas)
Miss Lauren Gee
Mrs Jenny Gee
Mrs Deborah Elliott

Schedule B

List of claimants not in attendance or represented at the hearing

Mr Dale Ford
Ms Samantha Leversley
Ms Claire Gregory
Ms Helen West
David Mitchell

Schedule C

Schedule of Claimants referred to in paragraph 1 of the Judgment

Mr Paul Martell	1800622/2019
Miss Carrie Passfield	1800623/2019
Mr Dale Ford	1800624/2019
Miss Lauren Gee	1800625/2019
Miss Samantha Leversley	1800626/2019
Mr Christopher Thompson	1800627/2019
Miss Claire Gregory	1800628/2019
Mrs Deborah Elliott	1800629/2019
Mrs Leanne Jeonney	1800630/2019
Miss Casey Mayo	1800631/2019
Miss Amanda McBride	1800632/2019
Miss Lucy Heffren	1800633/2019
Mrs Vicky Longthorne	1800634/2019
Miss Shannon Leversley	1800635/2019
Mrs Helen West	1800636/2019
Mrs Stephanie Braybrook	1800638/2019
Mr Gordon Burnett	1800639/2019
Mr David Mitchell	1800640/2019
Mrs Jenny Gee	1800641/2019
Mr Philip Staniland	1800642/2019
Miss Katie Douglas	1800643/2019
Mrs Jenny Annerson	1800644/2019
Mr Stephen Marcus	1800645/2019