



EMPLOYMENT TRIBUNALS

BETWEEN

Claimants

and

Respondent

**Mr I Mandjolo (1)
Mr P Sillwood (2)
Mr M Jan (3)**

Vale Europe Ltd

Held at: Watford

**On: 2 December 2019
(Amersham) and
14 February 2020**

Before: Employment Judge Smail

Appearances:

Claimants (1) and (2): Mr B Uduje (Counsel)

Claimant (3): In Person on 2 December 2019 only

Respondent: Ms T Barsam (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The Third Claimant's claim is dismissed upon withdrawal.
2. The First and Second Claimant's claims are struck out because they have been settled under a binding compromise agreement.

Employment Judge Smail

South East Region

Date: 2 March 20

Judgment sent to the parties on
