Case Number: 3319968/2019



EMPLOYMENT TRIBUNALS

Claimant Respondent Mrs Angela Chandler People For Animal Care Trust (A Charity) Heard at: Norwich **On:** 21 January 2020 Before: **Employment Judge Postle Appearances**

For the Claimant: Mr Clements, Solicitor.

For the Respondent: Mr Rockingham, Chief Executive Officer.

JUDGMENT

- 1. The claimant was substantively and procedurally unfairly dismissed.
- 2. The respondent is ordered to pay compensation to the claimant in the total sum of £17,081.04.
- 3. Recoupment applies to this award for the period from 14 May 2019 to 21 January 2020. The sum which is subject to recoupment is £11,539.84.

Employment Judge Postle
Date:5 February 20
Sent to the parties on:
For the Tribunal Office

<u>Note</u>

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.