



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BETWEEN:

Mr R Greenwood

Claimant

and

Euro Car Parks

Respondent

JUDGMENT

The claimant's application for a reconsideration of the Judgment dated 20 May 2019 is refused.

REASONS

1. This claim was struck out by me in a Judgment dated 20 May 2019, sent to the parties on 23 May 2019. I set out the reasons for that decision and in particular the procedural history of the matter in detail.
2. The claimant wrote to the Tribunal on 4 June 2019 requesting to 'be given a hearing as I have sufficient evidence to give the ET in view of the past and present situation'. He then set out in three short paragraphs his position but did not address his failure to comply with previous directions or engage properly with the respondent or Tribunal as had been described in my Judgment.
3. I interpreted that letter as an application of a reconsideration and a letter was written to the parties at my direction informing them of that, asking for the respondent's views and the views of both parties as to whether any reconsideration could be determined without a hearing. Unfortunately there was a significant delay in that direction being actioned and the letter was only sent on 28 January 2020. The claimant replied on 30 January indicating that he was happy for the matter to

proceed without a hearing. The respondent replied in a detailed letter dated 11 February 2020, copied to the claimant.

4. Having considered the matter, pursuant to rule 70 of the Employment Tribunal Rules of Procedure 2013, I conclude that it is not in the interest of justice for the Judgment to be varied or revoked. I accept and adopt the arguments set out in the respondent's letter dated 11 February 2020; it is not necessary to repeat them here. In particular, the claimant has still not given any explanation for his failure to conduct proceedings reasonably other than to say he is acting in person. In view of all the previous opportunities given to him to engage and comply with directions, that is simply not good enough.
5. Accordingly, the Judgment is confirmed and the matter is concluded.

Employment Judge K Andrews

Date: 14 February 2020