



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs M Lawan

**Respondent:** The Rotherham NHS Foundation Trust

**Heard at:** Leeds **On:** 24 – 27 February 2020

**Before:** Employment Judge Maidment

**Members:** Ms H Brown  
Mr G Corbett

## **Representation**

**Claimant:** Mr B Williams, Counsel

**Respondent:** Mrs R Levene, Counsel

# JUDGMENT

1. The Claimant's complaints of unfair dismissal and race discrimination fail and are dismissed.
2. The Respondent's application for costs and/or wasted costs is refused.

Employment Judge Maidment

Date 27 February 2020

## **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-10.2](http://www.gov.uk/employment-10.2) Judgment - rule 61  
2017 March

tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.