

Case Number: 1804958/2019
1805041/2019
1805319/2019
1805055/2019
1805318/2019
1806321/2019
1806638/2019



EMPLOYMENT TRIBUNALS

Claimants: Mr P Binns
Mr A Ware
Mr S Gleadhall
Mr A Chadburn
Mr J Martin
Mr A Riley

Respondent: RJD Fabrications Ltd (in administration)

Heard at: Sheffield **On:** 12 February 2020

Before: Employment Judge Rostant (sitting alone)

Appearances

For the claimants: In person

For the respondent: No attendance

JUDGMENT

- (1) All claims other than claims for a protective award are hereby dismissed upon withdrawal
- (2) I declare that the respondent has breached its obligations under S188 Trades Unions and Labour Relations (Consolidation) Act 1992 in that it failed to organise an election of employee representatives.
- (3) I order the respondent to pay a protective award to the above claimants.
- (4) The award shall be for the protected period of 90 days from 2 July 2019.

Employment Judge ROSTANT

Dated: 26 February 2020

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Schedule of Claims

CLAIMANT	CASE NUMBER
MR P BINNS	1804958/2019
MR A WARE	1805041/2019, 1805319/2019
MR A RILEY	1805055/2019
MR S GLEADHALL	1805318/2019
MR J MARTIN	1806321/2019
MR A CHADBURN	1806638/2019