



# EMPLOYMENT TRIBUNALS

BETWEEN  
AND

Claimant  
Miss J McFarlane

Respondent  
Smart Move  
Supported  
Housing Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Birmingham ON 28 February 2020

EMPLOYMENT JUDGE GASKELL

### Representation

For the Claimant: In Person  
For Respondent: Mr P Bhatti (Manager)

## JUDGMENT

The judgment of the tribunal is that:

- 1 The claimant's claim for unpaid wages is well-founded and the respondent is ordered to pay to the claimant the sum of **£152.40(net)**
- 2 The claimant's claim for unpaid notice pays well-founded and the respondent is ordered to pay to the claimant the sum of **£254(net)**
- 3 The claimant's claim for unpaid holiday pays well-founded and the respondent is ordered to pay to the claimant the sum of **£482.60(net)**

**TOTAL AWARD £889**

Signed by: Employment Judge Gaskell  
Signed on: 28 February 2020

### Notes:

- 1 The sums awarded at Paragraph 1 -3 above have been calculated net of income tax and national insurance contributions on the basis that upon payment thereof the respondent will make an appropriate and corresponding payment to HMRC.
- 2 Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.