



EMPLOYMENT TRIBUNALS

Claimant: Mr L Parada

Respondent: HLJ Foods Limited T/A Appealing Snax

The Time for presenting a response having expired and no valid response having been presented in time and on the basis of the information before the Employment Judge:

JUDGMENT

1. The Claimant's claims succeed. The Respondent shall pay the Claimant **£16,547** made up as follows:
 - 1.1. Redundancy pay of **£4950**.
 - 1.2. Wages for the period of 16 July to 23 October 2019, (including one week's notice given and £173 in deducted pension payments) **£5297**.
 - 1.3. Notice pay for 10 weeks, (1 week's notice having been given) **£4500**.
 - 1.4. 20 days holiday pay in the sum of **£1800**.
2. For the avoidance of doubt, the above sums are all calculated gross, are to be paid without deduction and are taxable in the hands of the Claimant.

Employment Judge M Warren

Date 11 February 20

JUDGMENT SENT TO THE PARTIES ON

.....
.....
FOR THE TRIBUNAL OFFICE