



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Child

Respondents: (1) Tyco Electronics UK Ltd
(2) Mr S Rustler

Heard at: Ashford

On: 3-7, 10-11 February 2020

Before: Employment Judge Corrigan
Mrs J Jerram
Mr N Phillips

Representation

Claimant: In person

Respondents: Mr N Hart, Solicitor

JUDGMENT

1. The Tribunal has not found a contravention of the Equality Act 2010 (not direct sex discrimination, sex-related harassment or victimisation). Those complaints are dismissed.
2. The First Respondent wrongfully dismissed the Claimant without notice and is ordered to pay £25,000 to the Claimant.
3. The Claimant was unfairly dismissed by the First Respondent and is awarded £30,999 to be paid by the First Respondent to the Claimant.
4. The sum of £30,999 consists of:

Basic award	£5623.50
Compensatory award	£25,375.50
5. The compensatory award consists of loss of statutory rights and loss of net earnings (including bonuses), car allowance and pension contributions up to 1 May 2019. Both awards reflect a 50% reduction for contribution.

6. Recoupment does not apply to this award.
7. The total to be paid by the First Respondent to the Claimant is £55,999.

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Employment Judge Corrigan
12 February 2020

Notes:

Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to Employment Tribunal Judgments

All judgments and written reasons for the judgments are published online shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case. They can be found at: www.gov.uk/employment-tribunal-decisions.