

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr P. Kotynia

Respondent: PHD Modular Access Services Ltd

Heard at: East London Hearing Centre

On: 20 January 2020

Before: Employment Judge Massarella

Representation

Claimant: In person

Respondent: Not represented (Mr Cook attended to provide

documents)

## **JUDGMENT**

## The judgment of the Tribunal is that:-

- 1. The Respondent made an unauthorised deduction from the Claimant's wages of £54.47 (in respect of wages).
- 2. The Respondent made an unauthorised deduction from the Claimant's wages of £400 (in respect of holiday pay).
- 3. The Respondent shall pay to the Claimant the sum of £454.47 gross without making deductions. The Claimant shall be liable for any tax due on these sums.

Employment Judge Massarella

22 January 2020